









# Many Ways to Learn, Connect, and Engage Through IFOB

Educational programs, peer groups, and signature events designed around the realities of family-owned businesses—and open to anyone interested in learning alongside our community.

**Most educational programs and events are open to members, future members, and guests.**

*Peer and affinity groups are reserved for members.*

 <h3>EDUCATIONAL PROGRAMS</h3> <p>Practical learning on the topics that matter most.</p> <ul style="list-style-type: none"> <li>• How To's</li> <li>• Midday Conversations</li> <li>• Succession Summit</li> </ul>	 <h3>STRATEGY &amp; SUCCESSION</h3> <p>Tools and conversations to plan for what's next for your business and your family.</p> <ul style="list-style-type: none"> <li>• Succession Summer School Summit</li> </ul>	 <h3>PEER &amp; AFFINITY GROUPS</h3> <p>Confidential, peer-driven connections that provide support, ideas, and perspective.</p> <ul style="list-style-type: none"> <li>• For family businesses and associate partners</li> </ul>	 <h3>SIGNATURE EVENTS</h3> <p>Opportunities to connect, celebrate, and build relationships.</p> <ul style="list-style-type: none"> <li>• Spotlight &amp; Business After Hours</li> <li>• Golf Scramble</li> <li>• Maine Family Business Awards</li> </ul>	 <h3>FLEXIBLE PARTICIPATION</h3> <p>Attend in person, join by Zoom, or watch the recording later.</p> <ul style="list-style-type: none"> <li> In Person</li> <li> Zoom</li> <li> Recording</li> </ul>
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### EDUCATIONAL PROGRAMS

**How To's for the Family Business**  
Four practical conversations focused on the real work of running a family business.

-  Culture & Leadership
-  Communication & Conflict
-  Growth & Visibility
-  Finance & Cash Flow

**Midday Conversations**  
Short online follow-up conversations that continue the discussion and explore practical topics in greater depth.

-  Benefits & Understanding
-  Time & Capacity
-  Risk & Trust
-  Marketing & AI
-  Advocacy & Voice
-  Clarity & Efficiency
-  Debt & Documentation

**Succession Summer School Summit**  
A day of conversations focused on leadership transitions, ownership, succession, and what comes next for both the business and the people connected to it.

### PEER & AFFINITY GROUPS

**For Family Business Members**

-  CEO Central
-  Women's Leadership Forum
-  Next Gen Executive
-  Next Wave

**For Family Business & Associate Partner Members**

-  EOS Think Tank
-  Working Parents Group

These confidential peer groups create meaningful conversations among people who understand the unique intersection of family and business.

### SIGNATURE EVENTS

-  **Family Business Spotlight & Business After Hours**  
June 23  
Estabrook's Farm & Greenhouses
-  **9th Annual Golf Scramble**  
July 14  
Nonesuch River Golf Club
-  **26th Annual Maine Family Business Awards**  
November 19  
Thompson's Point

These gatherings bring our community together to learn, celebrate, and strengthen relationships throughout Maine's family business community.



## ONE MEMBERSHIP. MANY WAYS TO PARTICIPATE.

Educational programs are included with membership. We encourage you to share these opportunities with family members, colleagues, and others from your business who may benefit from participating.

*One membership.  
Many ways to grow,  
connect, and lead.*

**EXPLORE ALL UPCOMING PROGRAMS**

We look forward to seeing you throughout the year!