



*The Institute for Civic Leadership is an experiential, year-long, inward journey during which a leader hones their understanding of oneself, one's team(s), organizations and communities while developing and practicing the necessary skills to lead effectively in today's fast-paced environment. Through the program, leaders:*



Delve into their capacity to lead in a collaborative, facilitative and adaptive way, and how to develop these skills where necessary;



Learn firsthand how to manage decisions and agreements for interdependent work;



Explore facilitative methods to ensure processes and team relationships have the broadest possible impact;



Learn how to lead difficult conversations, provide peer coaching and consultation to support others' work; and



Explore systems thinking and network theory for context, perspective and intervention.

### Voices of Leadership in Action

*"The ICL technique of process agreements is a tool I use continuously in my career. It ensures that everyone agrees to the process and is included in the process so you have a much better engagement and success rate."*

– Shireen Shahawy, Pi Class

*To hear more of Shireen Shahawy's and other ICL alumni's career takeaways from ICL, watch this 3-minute video:*

<https://www.youtube.com/watch?v=rO11sZr2gc>

The Institute for Civic Leadership curriculum is designed for leaders from all sectors. Founded in 1994, the program has a dedicated 750+ alumni network of leaders who are passionate about having a lasting, deep impact on Maine communities.

Are you up for the challenge? To learn more about the program, see this year's schedule and participant list, find out how to apply and what scholarship assistance is available, visit: [www.mdf.org](http://www.mdf.org).



## Institute for Civic Leadership 2021-2022 Calendar

### **SESSION 1**

Friday, September 17, 2021

### **SESSION 2**

#### **OUTWARD BOUND RETREAT**

Wednesday through Friday, October 6 - 8, 2021 **(mandatory/three days)**

Facilitated by Hurricane Island Outward Bound School

### **SESSION 3**

Thursday & Friday, November 4 & 5, 2021

### **SESSION 4**

Thursday & Friday, December 2 & 3, 2021

### **SESSION 5**

Thursday & Friday, January 13 & 14, 2022

### **SESSION 6**

Thursday & Friday, February 10 & 11, 2022

### **SNOW DATE**

Thursday, March 10, 2022

### **SESSION 7**

Friday, March 11, 2022

### **FINAL SESSION**

Thursday, April 7, 2022

### **GRADUATION DAY**

Friday, April 8, 2022

11:30am – 2pm